



## The Corporation of the Township of Manitouwadge Accessible Customer Service Policy

Approved by Council Resolution 2010-95

### Purpose/Background Information

The Accessibility for Ontarians with Disabilities Act, 2005 (the "AODA") is a Provincial Act with the purpose of developing, implementing and enforcing accessibility standards in order to achieve accessibility for persons with disabilities with respect to goods, services, facilities, accommodation, employment, buildings, structures and premises.

Under the AODA, Ontario Regulation 429/07 entitled "Accessibility Standards for Customer Service" establishes accessibility standards specific to customer service for public sector organizations and other persons or organizations that provide goods and services to members of the public or other third parties.

In general, providers must deliver service in a way that respects the dignity and independence of people with disabilities.

This policy is drafted in accordance with the Accessibility Standards for Customer Service (Ontario Regulation 429/07) and addresses the following:

- the provision of goods and services to persons with disabilities;
- the use of assistive devices by persons with disabilities;
- the use of service animals by persons with disabilities;
- the use of support persons by persons with disabilities;
- notice of temporary disruptions in services and facilities;
- training;
- customer feedback regarding the provision of goods and services to persons with disabilities; and
- notice of availability and format of documents.

### 1. Our mission

The mission of the Corporation of the Township of Manitouwadge is that citizens with disabilities achieve accessibility in the provision of goods and services by the Township to this community, consistent with the principles of independence, dignity, integration and equality of opportunity as set out in the regulations of the Accessibility for Ontarians With Disabilities Act. 2005.

## **2. Our commitment**

In fulfilling our mission, The Corporation of the Township of Manitouwadge strives at all times to provide its goods and services in a way that respects the dignity and independence of people with disabilities. We are also committed to giving people with disabilities the same opportunity to access our goods and services and allowing them to benefit from the same services, in the same place and in a similar way as other customers.

## **3. Providing goods and service to people with disabilities**

The Corporation of the Township of Manitouwadge is committed to excellence in serving all customers including people with disabilities and we will carry out our functions and responsibilities in the following areas:

### **3.1 Communication**

We will communicate with people with disabilities in ways that take into account their disability. We will train staff who communicate with customers on how to interact and communicate with people with various types of disabilities.

### **3.2 Telephone services**

We are committed to providing fully accessible telephone service to our customers. We will train staff to communicate with customers over the telephone in clear and plain language and to speak clearly and slowly. We will offer to communicate with customers by email or written text, if telephone communication is not suitable to their communication needs or is not available.

### **3.3 Assistive devices**

We are committed to serving people with disabilities who use assistive devices to obtain, use or benefit from our goods and services. We will ensure that our staff are trained and familiar with various assistive devices that may be used by customers with disabilities while accessing our goods or services.

### **3.4 Billing**

We are committed to providing accessible invoices to all of our customers. For this reason, invoices will be provided in the following formats upon request: hard copy or large print. We will answer any questions customers may have about the content of the invoice in person, by telephone or email.

### **3.5 Standard Practices**

The Corporation of the Township of Manitouwadge will establish standard practices to assist in providing accessible Customer Service. These Standard Practices will form part of the mandatory training requirement.

#### **4. Use of service animals**

We are committed to welcoming people with disabilities who are accompanied by a service animal on the parts of our premises that are open to the public and other third parties. We will also ensure that all staff, volunteers and others dealing with the public are properly trained in how to interact with people with disabilities who are accompanied by a service animal.

#### **5. Support persons**

We are committed to welcoming people with disabilities who are accompanied by a support person. Any person with a disability who is accompanied by a support person will be allowed to enter The Corporation of the Township of Manitouwadge premises with his or her support person. At no time will a person with a disability who is accompanied by a support person be prevented from having access to his or her support person while on our premises.

Fees will not be charged for support persons for admission to The Corporation of the Township of Manitouwadge premises for any events where a fee is required.

The Corporation of the Township of Manitouwadge may require a person with a disability to be accompanied by a support person when on The Corporation of the Township of Manitouwadge premises, but only if a support person is necessary to protect the health and safety of the person with a disability or the health and safety of others on the premises.

#### **6. Notice of temporary disruption (See Schedule B)**

The Corporation of the Township of Manitouwadge will provide customers with notice in the event of a planned or unexpected disruption in the facilities or services usually used by people with disabilities. This notice will include information about the reason for the disruption, its anticipated duration, and a description of alternative facilities or services, if available. The notice will be placed at all public entrances and service counters on our premises and posted on our web site.

#### **7. Training for staff**

The Corporation of the Township of Manitouwadge will provide training to all employees, volunteers and others who deal with the public or other third parties on their behalf, and all those who are involved in the development and approvals of customer service policies, practices and procedures.

This training will be provided as soon as practical after staff commences their duties. Training will include the following:

- The purposes of the Accessibility for Ontarians with Disabilities Act, 2005 and the requirements of the customer service standard.
- How to interact and communicate with people with various types of disabilities.
- How to interact with people with disabilities who use an assistive device or require the assistance of a service animal or a support person.
- The Corporation of the Township of Manitouwadge policies, practices and procedures relating to the customer service standard.

Applicable staff will be trained on policies, practices and procedures that affect the way goods and services are provided to people with disabilities. Staff will also be trained on an ongoing basis when changes are made to these policies, practices and procedures.

## **8. Feedback process (Schedule C)**

The ultimate goal of The Corporation of the Township of Manitouwadge is to meet and surpass customer expectations while serving customers with disabilities. Comments on our services regarding how well those expectations are being met are welcome and appreciated.

Feedback regarding the way The Corporation of the Township of Manitouwadge provided goods and services to people with disabilities can be made by email, verbally, written or by using the Feedback Form available on our website and at our service counter. All feedback will be directed to the Municipal Manager Clerk or alternate. Customers can expect to hear back in 5 business days.

## **9. Modifications to this or other policies**

We are committed to developing customer service policies that respect and promote the dignity and independence of people with disabilities. Therefore, no changes will be made to this policy before considering the impact on people with disabilities. Any policy of The Corporation of the Township of Manitouwadge that does not respect and promote the dignity and independence of people with disabilities will be modified or removed.

## **10. Questions about this policy**

This policy exists to achieve service excellence to customers with disabilities. If anyone has a question about the policy, or if the purpose of a policy is not understood, an explanation should be provided by, or referred to the Municipal Manager Clerk or alternate of The Corporation of the Township of Manitouwadge.

# Schedule B

## Document for Notifying the Public About Disruptions in Service



### NOTICE OF DISRUPTION

Type of Disruption \_\_\_\_\_

Reason for Disruption \_\_\_\_\_

Duration of Disruption \_\_\_\_\_

Alternative facilities or services:

\_\_\_\_\_

## Schedule C

Invitation for feedback on the Provision of Goods or Services to People with Disabilities and Availability Policy.

# We want to hear from you!

We strive to improve our accessibility for customers with disabilities.

We welcome your feedback.

To share your comments, request a feedback form or request a copy of our accessibility policy ...

Please call 807-826-3227 extension:236 or  
email: [cao@manitouwadge.ca](mailto:cao@manitouwadge.ca)

Thank you,  
Florence Maclean, CAO  
The Corporation of the Township of Manitouwadge